MINUTES ALBERTA SCHOOLS' ATHLETIC ASSOCIATION Annual Planning Meeting December 4-5, 2014 iHotel Red Deer

In attendance:

Executive

Garret Doll, President Tom Christensen, Vice President Marg McCuaig-Boyd, Executive Member at Large Michael Vaughan, Director of Athletics Ken Zelez, Director of Athletics Heather Bartling, Director of Athletics

Commissioners

Kate Greabeiel, Team Handball Jerry Flaws, Girls Rugby Kevin MacAlpine, Badminton Neil Domstad, Wrestling Dean Sawatzky, Golf Darryl Smith, Cross Country Erin Martin, Girls Volleyball

Zones

Paul Gagnon, Calgary Zone Secretary Marg Derbyshire, South Zone Secretary Duane Konynenbelt, South Zone President AJ Bergen-Henengouwen, South Zone Rep Larry Wagner, Northwest Zone Secretary Shawna Pearman, Central Zone Rep Steve Lush, Central Zone President Andy Lyster, Central Zone Rep Daryn Galatiuk, North East Zone President

Other Board

Barb Young, HPEC Ann-Marie Boucher, ASBA

Regrets

Jeff Bath, Alberta Education Mark Kosak, ACAC Ian Reade, AUAA Ian MacGillivray, Compliance Officer Jim Simpson, CSHSAA President

Staff

John Paton, Executive Director Michael Steele, Project Coordinator Michelle Ross, Deputy Director Elyshia Korobko, Administrative Assistant

Jennifer Guiney, Cheerleading Greg Forsyth, Boys Rugby Rick Gilson, Football Michael Vaughan, Boys Volleyball Bonnie Fasoli, Sportsmanship Jeromy Hall, Boys Basketball Tim Schultz, Track & Field

Kris Fedun, Edmonton Metro Zone Rep Rob Hofstede, Edmonton Metro Zone Rep Sandy Green, South Central Zone President Nathan Hodgson, South Central Zone Rep Patricia McCambly, South Central Zone Rep Kelle Hansen, North Central Zone President Daniel Hein, North Central Zone Secretary Kent Lessard, North Central Zone Rep Curtis Paulichuk, Northeast Zone Vice President

Ken Sommerfeldt, CASS

Marvin Dobish, ASC Patrick Loyer, ATA Janice Laing, Girls Basketball Brent Skene, Curling

Meeting was put into session at 10:37 am

1.0 President's Remarks/Welcome and Establishment of Votes Voting Strength: 36 2.0 Adoption of Agenda

It was moved and seconded to accept the agenda with additions. **MOTION CARRIED**

3.0 Minutes of Annual General Meeting, May 8-9, 2014

It was moved and seconded to accept the minutes from the Annual General Meeting as circulated May 8-9, 2014.

MOTION CARRIED

- 4.0 Financials
 - 4.1 Audited Statement: September 1, 2013-August 31, 2014 The audited statement was reviewed.

It was moved and seconded to accept the Audited Statement for 2013/14 MOTION CARRIED

4.2 Interim Statement: September 1, 2014 – December 3, 2014 John discussed and reviewed the interim statement.

It was moved and seconded to accept the Interim Statement MOTION CARRIED

- 4.3 Appointment of Auditor for 2014/2015
 It was moved and seconded to appoint F. Dennis Ormrod Professional Corporation as the ASAA Auditor for the 2014/15 school year.
 MOTION CARRIED
- 5.0 Business Arising (mostly from AGM) may be deferred to discussion topics None at this time

6.0 Reports/Presentations

6.1 President

Garret began his report welcoming Michelle back to ASAA after her maternity leave; welcomed Elyshia to the ASAA staff; thanked Ian for all the time he spends working on transfers; thank you to John for his continued leadership; provincial championships this fall have been fantastic and thanked the hosts, their committees and commissioners for all their hard work.

6.2 Executive Director

John talked about 2 disciplinary issues that have recently come up and informed the board that both students have been suspended from school sport; Nutrition and Gender/Inclusion committees have been great to work with; nationally, we have sent communication to the Federal minister of sport and will be meeting with the policy director; have had a number of really good meetings: Basketball Alberta, ACAC, and the University of Alberta; challenging start to the year so far with various meetings and situations.

6.3 AIAAA/CIAAA (Tyler via skype from Ontario)

CIAAA-Following up from the AGM, CIAAA has formally been in existence since April 2013 and took until 2014 to get the Board in order; has redesigned the website and made it more user friendly

AIAAA- Conference was run in June in Calgary this past summer; CAIS Conference in July 2014 in St. Catherine's, Ontario; delivered 3 LTP Courses and 6 workshops; having LTP Courses online is great; offering another on Dec 4; Grace College has received several registrations and applications for their Masters program; looking at getting a specialized stream of Athletic

Administration Course at U of Saskatoon; John and Tyler will be involved with the NIAAA Conference in Maryland, conversations about making an outreach opportunity for Overseas; discussion with a ASC and a few Alberta Sport Organizations for potential development of courses for non-school sport groups; coming to Alberta to host some workshops at Teachers Conventions (social media and our athletes and resurrecting and rejuvenating athletics programs); SIAAA Conference in April in Saskatoon; LTC courses at HPEC 2015 in Banff.

6.4 SchoolCoach.ca & Subway Cards

Michael Steele presented information; update on courses; CIP Grant for \$40, 000.00 was just approved for track and field course; met with CACC based out of the U of A to help with the project; November had been given direction from Executive to give fines and penalties to those who had not completed FOC (none levied), Mike will follow up with zones that still have schools that do not have FOC completed; have ambassadors for most of the zones, just need 2 more; licensing program, plan to move forward with this; need to find a way to overcome the \$US35 royalty fee that is paid to NFHS; Dr. Martin Camire from Ottawa has been doing research on coaches and athletes (life skills), and we have been working with him to solicit survey responses with the goal of putting that information into an online course provided continuation of a SSHRC grant; positive meeting with CAC; SUBWAY paid for the printing of 20, 000 cards that we sold for \$2 and schools sold for \$10, all cards were sold very quickly and has brought in up to \$200, 000 for School Athletics, we kept taking orders, and SUBWAY printed more cards.

6.5 Compliance Officer

Written report provided by Ian; Michelle stated that Ian is very frustrated with the transfer system, and it has been a hard process; John explained that Ian is doing a great job and keeps track of all the transfers that he has worked on and the stats that go along with them; they are available on the Google Drive currently

- 6.6 Commissioners: Track, Rugby, Golf, Cross Country, Football, Volleyball Written Reports were reviewed and commissioners answered additional questions
- 6.7 Other Reports: SSC, CASS, HPEC, AUAA, ASBA

SSC: Tom Christenson provided report – meeting was in Saskatoon; commented on how interesting it was to see the diversity across the nation, some teams have a 5 hour flight to Provincials; representative from the United States whose job is to investigate hazing incidents in discussion with him, some schools the coaches are the highest paid individuals on the school staff; John is the president of SSC for the next two years; interesting discussion about students who are transgender and what team do you put them on; in BC, their transgender policy decisions are based on how a student identifies, while in Ontario the student must have been undergoing hormone replacement therapy for a minimum of a year before they are considered the gender they identify as.

CASS: Ken Sommerfeldt provided report - Requests regarding transportation costs continue to be made at the higher district levels; always the continued discussion about costs to attend not only provincials but other tournaments.

HPEC: Barb Young provided report – location of conference will be Banff on April 30-May 2, 2015; the theme will be A Physical Literacy Uprising, this is in keeping with the Alberta Education Curriculum changes; April 30th will be Pre-Conference Day and there will be a session hosted by Vicki Harber, John Paton and Richard Way entitled "Reimagining School Sport"; CIAAA may be launching a new course on the Saturday of the conference but it is still in the planning stage; HPEC will pay \$50 of the registration cost for the first 600 HPEC members who register (hpec.ab.ca); the Keynote speaker will be Dr. Yoni Freedhoff of the University of Ottawa; there have been several Healthy Active School Programs presented in communities throughout the province from EverActive Schools; the HPEC Executive Team is looking for reps for the Athabasca area, North East and South East; Shaping the Future Conference is January 29-31, 2015 in Kananaskis, it is Promoting Healthy School Communities, go to everactive.org for more information; Canadian Anti-Spam Legislation – please note that there will not be any electronic communication coming from ATA Specialist Councils until the ATA has trained a CASL secretary for each specialist council.

ASBA: Anne-Marie Boucher provided report - student health and wellness continues to be a top priority at the school board level with a big emphasis on nutrition in schools.

6.8 Michael Keyes (ASAA Lawyer)

Let delegates know that he is available if they have questions and provided an update on the policy revisions that ASAA will be going through for the upcoming year, which will help with consistent language throughout policy.

6.9 Athletics Canada: Parasports

Talked about the differences between Para and Special Athletes. Gave examples and explained the coding that is given to the athletes. The goal is to have inclusive track provincials and provide opportunity within our schedule for the running of races for Para sport athletes in 2015. Discussion regarding inclusion in both Track and Field and Cross-Country running will occur through ASAA Commissioners.

NB: John noted that Athletics Canada has expressed interested in doing live streaming of selected high school championships over the next 1-3 years.

7.0 New Business

- 7.1 Fall 2015 Bids
 - 7.1.1 Vacant

7.1.1.1 2A Boys Volleyball

- 7.2 Spring 2016 Bids
 - 7.2.1 Uncontested
 - 7.2.1.1 1A Girls Basketball Trochu Valley High, South Central Zone
 - 7.2.1.2 1A Boys Basketball Livingstone School, South Zone
 - 7.2.1.3 2A Boys Basketball La Crete Public, North West Zone
 - 7.2.1.4 3A Boys Basketball Highwood High, South Central Zone
 - 7.2.1.5 4A Hoop Classic Red Deer (Lindsay Thurber, Hunting Hills & Notre Dame), Central Zone

Motion to accept all uncontested bids

MOTION CARRIED

7.2.2 Contested

- 7.2.2.1 2A Girls Basketball
 - Picture Butte, South Zone
 - Oilfields High, South Central Zone
 - Awarded to Picture Butte

Motion to destroy the ballots **MOTION CARRIED**

7.3 Schoolcoach.ca – other mandatory courses

Comment coming from the AGM suggested that the Legal Course become the next mandatory course with ASAA. The learning management system needs to be revamped, as ASAA would like to keep track of the accreditation fees. There has been feedback that the courses are great, but ASAA would like to have our own courses, where we don't have to pay royalties.

- 7.4 ASAA 'Pay It Forward' Scholarship Application Process
 - This will be an annual scholarship, with the money collected from the loonie fee going toward funding the scholarship.
 - The scholarship will go to students that 'give back' to their school/community by coaching and/or officiating
 - 10 scholarships of \$500 each; one to each zone and Edmonton and Calgary will receive an additional one (due to population)
 - Xerox has agreed to partner with us with a donation of \$1000 for 5 years; one recipient (of the 10) will be selected as the overall winner of the additional \$1000; all 10 winners will also receive one free SchoolCoach.ca license of their choice
 - Criteria includes: must be grade 12; have participated in ASAA sports; have officiating experience and/or volunteer coaching experience; be in good standing with the school; higher priority will go to those students who have taken courses or gotten carded
 - Zones will be responsible for selecting their recipient; all applications will go to the zones for final selection; same timeline as Milk Scholarship – application deadline will be June 30, adjudicated over the summer and announced in September
 - Michelle will get the information/application out to zones and schools, and posted online by middle of January (approx.)

ACTION ITEM: Michelle will send all zones options for the selection process and will hope to hear back from them all before Christmas Break so that the application process can be finalized and sent out by mid-January

7.5 Hotels.tv Discussion

Hosts are continuing to have the same issue of release dates for hotel bookings and now that ASAA has Hotels.tv as a sponsor (who are taking some of the responsibility off the plates of hosts), is there a way to work on this issue so that hotels are holding rooms longer. How can zones help facilitate hotels for championships?

- Possibly mandate what hotel is being used by our schools coming to championships
- Provide more information sooner about the hotels and send out to zones/schools as soon as possible

ACTION ITEM: follow up with hosts to get feedback and include a survey question on provincial feedback from teams to find some solutions

7.6 Cheerleading Presentation

ASAA Cheerleading commissioner was given some time to show a video and answer questions relating to Cheer. The focus of presentation was to educate and promote the sport of cheerleading in order to engage more schools and get more zone participation.

7.7 Catchment Areas for Public vs Private Schools (NW Zone topic)

North West zone is sharing a concern that some of their 2A schools are having with size of catchment areas around the province and the distinct advantage some locations have over others. Urban areas are able to draw from main centres and smaller surrounding areas; while small rural communities don't have that option. Possible solution is to do rural provincials just like in wrestling; or have those 2A schools that can pull from larger centres have to opt up to the next level; the US they have a multiplier equation that takes population size and factors it into what classification they should be.

ACTION ITEM: North west zone will take feedback from meeting and decide if they want any further information sought or what their next step would be regarding this request

7.8 Notices of Motion

7.8.1 Badminton – for immediate implementation

Notice involves now having a zone team consist of two teams per classification in both doubles and mixed. Rationale is to increase participation and exposure to more athletes and be consistent across all events, to allow two entries for each singles and doubles events.

Notices of Motion were sent out to all zones prior to meeting for review.

Three notices were brought forward that were all tied together. Motion to accept all the Badminton Notices of Motion **MOTION CARRIED**

7.8.2 To be brought forward at AGM 2015

7.8.2.1 Nutrition Policy

Partnership with Ever Active Schools to work on hosting healthy school sporting events. The goal/focus of the Nutrition committee that was set up by ASAA is to have healthier food/canteen options at provincials and tournaments.

ASAA Policy and the bid application would now include something that says all food and beverages sold and provided at ASAA provincial championship events held in ASAA member school facilities must fit within the Choose Most Often and Choose Sometimes categories of the Alberta Nutritional Guidelines for Children and Youth.

7.9 Discussion Topics

Round table topics included:

- 1. Transfer Policy discussion was focused on if the policy is working and finding better ways to define category 'f'
- Board members discussed the issues that are coming up with the various transfers that are being entered into the system, and discussed some of the frustrations that Compliance Officer is having.
- Board Members looked at the different policies that other provinces have in regards to transfers. Most of the members agreed that we need to have a more concrete idea of what the "f" category means.

ACTION ITEM: provide feedback to Compliance Officer from round table discussions to try and put forward a notice of motion that would more clearly define the 'f' box and bring forward at AGM

- 2. Gender/Inclusion many provinces are starting to come out with Transgender policies and ASAA wants to focus more on Inclusion of all groups rather than singular issues like transgender (however, transgender would be addressed in such a policy)
- Board members seem to be in agreement with an inclusion policy and don't foresee any issues with this happening
- Belief is that there will be very few cases specific to transgender issues and ASAA could deal with them as they arise

ACTION ITEM: bring APM discussion points back to inclusion committee to start to create an inclusion policy to be brought forward at AGM

- 3. Cost of Provincials statistics collected regarding cost of hotels, busses for different sports was shared and feedback was given on a possible cost sharing idea
- Discussion was based on some statistics that Rick Gilson had gathered from past volleyball and football provincial championships
- Board members felt that cost sharing could be a potential option; but wouldn't include accommodations and just based on transportation
- Calgary was not in attendance to have a voice in the discussion and should be noted that this topic of discussion would need to include their viewpoint
- The other major Urban area (Edmonton) did raise some major concerns with cost sharing
- Overall consensus was that this was an avenue worth exploring

ACTION ITEM: Rick to continue with research, with help from ASAA to bring together more data in order to have more discussion on this at the next Board meeting, but definitely not ready for a Notice of Motion

- 4. Website/Technology ASAA is revamping their website and online registration and group was asked for feedback on what works and what needs improvements in order to incorporate into new website
- Feedback was great and most seem to like the current layout and ease of finding items; all sections of website were discussed and a summary list was provided to ASAA

ACTION ITEM: ASAA to take the list of suggestions and see which ones could be incorporated into the development of the new website and registration system

7.10 4A Basketball

The 4A host requested a change to the schedule for the 2014/15 4A Hoop Classic which would see the banquet/opening ceremonies on Wednesday evening and Thursday would have 2 games per team and then Friday and Saturday would each have one game/team. Some teams may very well be done on Friday, which would cut some costs for some teams. This proposal shouldn't affect any travel or cost anything extra to teams as all teams would normally be coming in on the Wednesday for their team practice/team photo and coaches meeting. Edmonton teams will also be hosting the first games on Thursday so that the schedule isn't backed up at Jasper Place and the schedule runs smoothly.

ASAA Executive approved this proposal for the upcoming 2015 championship and just wanted to share the information with the Board so they could go back to their 4A schools to let them know.

7.11 Captain's Workshop

- ASAA wants to run a pilot leadership program for students. There will be two pilot locations offered in 2015 April 20 in the North (Edmonton) and the 27th in the South (Okotoks)
- AD/Coach and 4 students (open to current grade 10 and 11 students only) are invited.
 Included would be a keynote speaker, breakout sessions for coaches and one for students and then round up with an action plan breakout session where students can work on something to take back to their schools
- First time workshop would have 100 students per site (open to 25 different schools) and 50 coaches/AD's
- For the first year, this option would be sent to the schools of the Executive, commissioners, zone members that take an active role in ASAA (possibly expanded this year based on uptake)
- Goal is to have it both in the spring and in the fall in the future so that different students are able to take part in the workshop

ACTION ITEM: ASAA will endeavour to have detailed information on workshops out to schools/zones by no later than end of January or early February

- 8.0 ASAA AGM: May 7-8, 2015 Edmonton
- 9.0 Adjournment Meeting was adjourned at 12:30 pm