#### ALBERTA SCHOOLS' ATHLETIC ASSOCIATION

Annual Planning Meeting, Board of Governors Meeting Minutes November 30 – December 1, 2017, Radisson Hotel Red Deer

In Attendance:

## Executive

Rick Gilson, President Tom Christensen, Past President Sheila Garber, Director of Athletics Hank Smid, Director of Athletics Tim Main, Member at Large

# Staff

John Paton, Executive Director Michael Steele, Senior Assistant Director Deanna Metro, Assistant Director Shanna Kurylo, Program Director Unified Sports Drew Hanson, Program Director CIAAA Morgan Munroe, Compliance Officer

## Commissioners

Kate Graebeiel, Team Handball Jerry Flaws, Girls Rugby Kevin MacAlpine, Badminton Keith Daye, Wrestling Dean Sawatzky, Golf Darryl Smith, Cross Country Tim Schultz, Track & Field Jennifer Guiney, Cheerleading Greg Forsyth, Boys Rugby George Grant, Football Nathan Hodgson, Boys Volleyball Erin Martin, Girls Volleyball David Hyatt, Curling Jeromy Hall, Boys basketball

# **Other Board Members**

Vang Ioannides, AUAA Rep Barb Young, ASAA Member at Large Ken Sommerfeldt, CASS Rep

# Zones

Dan Hein, NC Zone Rep. Katy Wilson, NC Secretary Kelle Hanson, NC Zone President Trevor Fisher, NW Zone President Jonathan Randall, NE Zone Vice President Daryn Galatiuk, NE Zone President Sue McIntyre, Edmonton Metro President Michelle Ross, Edmonton Metro Secretary Shawn Shepard, Edmonton Metro (Observer) Scott Poon, Edmonton Metro Zone Rep. Ryan Duffet, Central Zone Rep. Cody Magneson, Central Zone Rep. Stephen Lush, Central Zone President Ralene Goldade, Calgary Zone Secretary Cody Kelly, Calgary Zone (Observer) Michael Vaughan, SC Zone Secretary Leigh Bretzlaff, SC Zone Secretary Sandy Green, SC Zone Rep. Angie McCullough, South Zone Rep. Chris Harris, South Zone Rep. Marg Derbyshire, South Zone Secretary

# Regrets

Toby Boulet, Director of Athletics Heather Bartling, Sportsmanship Commissioner Wade Hicks, Girls Basketball Commissioner Jeff Bath, Alberta Education Marvin Dobish, ASC Mark Kosak, ACAC

- 1.0 President's Remarks/Welcome and Establishment of Votes Voting Strength: 41
- 2.0 Adoption of the Agenda It was moved and seconded to adopt the agenda.. **MOTION CARRIED**

- Minutes of Annual General Meeting, May 11-12, 2017
   It was moved and seconded to adopt the Minutes of the Annual General Meeting, May 11-12, 2017.
   MOTION CARRIED
- 4.0 Financials
  - 4.1 Audited Statement: September 1, 2016 August 31, 2017 The audited statement was reviewed. It was moved and seconded to accept the Audited Statement: September 1, 2016 - August 31, 2017.
    MOTION CARRIED
  - 4.2 Interim Statement: September 1, 2017 November 29, 2017 It was moved and seconded to accept the Interim Statement **MOTION CARRIED**
  - 4.3 Appointment of Auditor for 2017/2018
     It was moved and seconded to appoint F. Dennis Ormrod Professional Corporation as the ASAA Auditor for the 2017/18 school year.

     MOTION CARRIED
- 5.0 Breakout Groups (10:30 am noon)
  - 5.1 Zone Secretaries: John met with the zone secretaries to discuss their role and how the ASAA staff can better assist them.
  - 5.2 Zone & Board Representatives/Commissioners: President Rick Gilson presided over a series of group discussions with these board members. Notes below:

**Transfers** - there is a variance in how student transfers are looked upon in different parts of the province. The category "Other" has very different interpretations. Many schools experience challenges with administrators not fully understanding the ASAA processes and the questions often get deferred to the AD.

**Concussions and Safety** - Refresher concussion course on an annual basis could be beneficial. SCAT tool is a useful resource. Concussion incidents that are not properly documented are an invitation to explore to unwanted legal consequences. Negligence is a very real issue today.

**Reclassification** - Several Zone reps are preparing a proposal to change 1A-4A to a 1A-5A structure. The intent is to even out the number of schools across the classifications. Minimizing the number of teams that attend a provincial championship increases the likeliness of success. Saskatchewan model is gender based - so your girls teams are classified based on the number of girls in your school and boys are classified based on the boys population. The ASAA School Classification numbers for 1A-4A not changed since 1974 in basketball and volleyball. Some modifications in other sport categories have occurred.

**Provincial Representation and Wildcards** - There are still teams that attend provincials because they are the "default team" for a given zone. This could question the integrity of a provincial championship with teams not having to earn the right to go.

**Academies-** An ideal in school sports is for athletes to participate in as many sports as possible, but it seems specialized sport academies are inevitable. Discussion occurred around implementing a separate tier for academies that some other schools may choose to opt up to as well. Discussion occurred around encouraging multi-sport participation vs specialization that occurs as part of academies.

**Parents** - relationships with coaches, officials and spectators, how can we improve these? Some schools have contracts that spectators need to sign. How do we work with coaches to help connect with parents? ASAA can look into creating a letter that parents sign at the start of the year when they get into sports.

#### 6.0 Business Arising

6.1 University of Alberta Green & Gold Academy request

Updates include the numbers that are participating in the Rugby 7's Academy. No Rugby 15's included. 14 female students registered and 11 male students registered in the program. The ask is to allow these students to be able to participate in Rugby 15's in their high school programs because they are not offered the opportunity to compete and they don't have access to enough competition in Alberta while participating in this academy program.

It was moved and seconded to allow high school students of the University of Alberta Green and Gold academy to participate in their ASAA home school Rugby 15's team for the 2017/2018 school year only.

Amendment: Any students currently attending Vimy Ridge would need to attend the high school they transferred from in their region.

#### AMENDMENT CARRIED MOTION AS AMENDED: MOTION DEFEATED

- 7.0 Reports/Presentations 7.1 Executive/Stat
  - Executive/Staff
    - 7.1.1 President (Rick)

Participated at the 2017 Alberta Bowl doing play by play for the live streaming of 2 games. It was an excellent and superbly organized event.

7.1.2 Executive Director (John)

Drew is the new Program Coordinator for the CIAAA. Ongoing relationship development with the Coaching Association of Canada including a signed MOU between CAC and SSC. The direction of the school coach LMS is to be decided. Ideally, would like to move concussion education training to be provided by the CAC as they have the resources to continuously update their education programs. Background checks are an ongoing topic of discussion and there is inconsistency from one school jurisdiction to another around background checks of non-teacher coaches who coach sport in schools. Criminal record check, vulnerable sectors check and child welfare checks should be examined. Many organizations only provide a vulnerable sectors check however child welfare checks are more thorough. Bill 1 was identified as an issue in the spring. Information on the various fee expectations associated with provincials was provided to many schools upon request. Schools are encouraged to build the costs for provincials into their fee declarations as a just in case. Note that there can be up to four amendments to the budget as it is submitted at the start of the year. There have been a few "Spectator" issues over the past year. Our current web/SRS provider has caused ongoing challenges and we are investigating alternatives. We may also need to investigate a cannabis policy given the pending approval of Cannabis for recreational use in Canada.

7.1.3 Senior Assistant Director (Mike)

Ongoing challenges with Digital Echidna occur, the company who built the SRS. DE is no longer committed to resolving issues with the site and we are currently withholding money from them until some of the issues with the website are fixed. Conversations with the company Red Sky to take over the website have begun. There is an existing relationship with Red Sky as they built the first transfer and appeals system for the ASAA. Subway cards are available and there has been good feedback so far this year. There are about 6,500 of 20,000 left and we hope them to sell out throughout basketball.

7.1.4 AIAAA / CIAAA (Drew)

Drew is looking forward to feedback from Board members around how CIAAA can better serve Athletic Directors. Drew envisions the CIAAA as a "one-stop shop" for resources. Help bring ADs together as they are often isolated in their role in their school - provide opportunities for ADs to get together. Advocacy is an important role for the CIAAA to help support ADs with what they need to do their jobs. Well received survey (64 responses in Alberta; 306 nationally) to gather information and listen to the opinions of stakeholders. Currently deliver 15 leadership training courses, an internal certification program, partnership with Grace College for a Masters in Athletic Administration, a national

conference, workshops on school culture. Rolling out lunchtime or after school hot-topic seminars that people can join for free. Leadership Training Institute will be run in Edmonton in June.

#### 7.1.5 Coach Education (Deanna)

Launched three free courses in partnership with Athletics Canada in April. Also introduced a course called *Make the Call* for student athletes, focused on substance abuse. Upcoming course called Coaching Life Skills is being developed in partnership with Dr. Martin Camire based on his research and presentations. This course is a component of Dr. Camire's research project and will later be available on schoolcoach.ca. Currently working on updating the LMS and exploring different options for upgrades. The CAC approached SSC with the opportunity of moving schoolcoach.ca to being housed within the CAC platform. This would reduce the number of coach profiles each person needs to have and all of these courses would be recorded on a single transcript within the locker database. Working with CAC to hopefully create a school sport focused Making Headway course focused around concussions and return to learn protocol. Working towards the opportunity of having courses count towards NCCP PD points. Currently collaborating with ASC to apply for \$80,000 per year for three years towards NCCP certifications for high school coaches.

### 7.1.6 Unified Sports (Shanna); Para Sports (Shanna)

Unified - Overall there has been exponential growth in the program. This is causing some logistical issues in terms of running the events: space and recruitment of volunteers specifically has been an issue. Cold Lake high school put on an incredible event and ran it as any other sport event, they put the effort into making their students feel like any other high school sports team. It is critical to leave basketball as a 3-3 event due to space limitations of running a 5-5 event. There were 17 bocce courts running during the Calgary event, tons of students helped out officiating the games. It is likely that teams will be required to bring at least one official per team as it's challenging to find volunteers. Para - Summer was busy as Shanna applied for several grants. It was identified that accessing racing chairs for students is a barrier. Shanna applied for 2 grants and was successful in receiving both for a total of \$46,000. These will go towards purchasing equipment (racing chairs, indoor rollers, gloves and throwing frames) and to buy replacement parts, connect students and school coaches to para coaches. Great conversations with Athletics Canada and the Steadward Centre to provide clinics for how to coach para. Shanna is looking for students who would like to assist in making a video about the project and the grant money used for it.

#### 7.1.7 Compliance Officer (Morgan)

A reminder that after 7 days, if there is a school who is waiting for a sending school decision, connect with Morgan to make the decision for them. The number of incomplete transfers is down, usually the reason that it doesn't go through is that the athletes aren't participating. Morgan requests that Zone secretaries connect with schools to review any incomplete transfers. Educational programming by policy does not refer to a single course. It's defined as a broader expectation than that - so if schools are looking to transfer students because of educational programming, they need to ensure it is for education. A reminder that the written rationale for transfer must be written by the student that is reflective of their background. Zone secretaries were asked to remind receiving schools that they need to upload documents to the correct location (not in the sending school Principal section). One of the challenges is that often the sending school principal approves of the transfer but they need to click on "Approve" otherwise it just sits in the system. There have been students that are participating on Junior Varsity teams at a new school without formally going through the transfer process. To clarify, if somebody is transferred (even if they are playing JV) they need to go through the transfer process.

#### 7.2 Commissioners

7.2.1 Track (Tim)

A focus is needed on identifying para athletes earlier so that the opportunity to make connections and provide support is possible. Pentathlon is growing and coaches across the province are wondering why they can't have 2 pent athletes per zone, NOM to follow. Outline of concerns are that Athletics Alberta officials want more volunteers, specifically for jumps and throws (about 5-6 volunteers for the event). Competition events that occur

at the same time are always a conflict in addition to event proximity. Tim is considering running an A and B final for sprints so that they have the opportunity to run 2 races. Discussions have begun around the idea of para athletes competing in addition with the able-bodied athletes because we are limited with the number of events that our para athletes are doing right now.

#### 7.2.2 Rugby (Greg and Jerry)

There were 3 different championships - one for each Tier. Some people really liked the separate events while others preferred the Rugby festival style event where the entire Rugby community comes together. People also enjoyed the later start. The live streaming was an issue since they were streaming outside and it proved to be a challenge to obtain proper internet. This is the second year with 3 tiers and something to address is the fact that finding a host is a challenge and it seems that the same people are hosting over and over again.

#### 7.2.3 Golf (Dean)

Edmonton hosted 2017 and did an amazing job. Information getting to zone hosts for their zone competitions is an area of concern. Zones need to ensure that athletes attending provincials can demonstrate competence in the sport. Dean and Deanna are going to work on a pre-event memo, the registration process and the score cards. Dean also wants to open the conversation around having a specific category opened up for athletes who participate in academy style programs.

7.2.4 Cross Country (Darryl)

Edmonton did a fantastic job at hosting although some facility management challenges occurred. Sadly, there was an incident where a spectator walked across the track with a stroller, despite the course barriers being in place, and the senior girls lead runner hit the stroller, was injured, and finished 4th. The para race was incredible. There were some conversations during the coaches meeting about the male-female differences in race distances.

#### 7.2.5 Football (George)

Hosted in Lacombe by Lacombe Composite and the weather was amazing. Separating the fans (2 separate stands) facilitated a very positive environment that reduced "taunting" between spectators. Most of the games were very evenly matched. Gord Bamford sang the National Anthem for the Tier II championship. One athlete was ejected due to the use of racial language. Football officials associations are working into policy that use of certain inappropriate words will result in automatic ejections. Fort McMurray hosts came down for a meeting and they are very diligent with their organization and preparation for the 2018 Alberta Bowl.

#### 7.2.6 Volleyball

Nathan and Erin participated at several championships. 4A girls are concerned with the possibility of changing to a 16 team event. The hosts raised concerns with the \$30 limit on banquet costs. Feedback needs to be collected on the volleyballs being proposed by Tachikara. Some provincial hosts are running the bronze medal games after the gold medal games which caused a lot of waiting around for medals. Commissioners recommend that medals be given out right away after the games to prevent delaying teams from departing. Managing the behavior of some spectators is an ongoing issue in Volleyball.

7.3 Other Reports: ASC, SSC (Rick), CASS, HPEC, AUAA, ASBA, Ab. Ed., ATA

**ASC**: Funding for ASAA will remain status quo for 2018-2019.

**SSC**: Rick Gilson attended the SSC meeting in Whistler and it was very interesting to see the differences across the country. An interesting note was that in Nova Scotia, transgender athletes can switch genders throughout the season of play. In Nova Scotia, schools can apply to select participation in a lower classification. The Association Presidents want to collaborate on providing resources for managing parents.

**CASS**: Ken Sommerfeldt and John prepared a survey that was distributed around the province around how superintendents and school boards handle background checks.

**HPEC**: HPEC Conference scheduled to occur in Calgary on May 3-5, 2018.

**AUAA**: In May, they talked about possible reductions in scholarships and they are 22% and indefinite for next year. This is approximately 74 scholarships at \$1,800 a piece which totals around \$130,000. They hosted the Sport Conference and will again in the future with the next dates to be May 31st to June 3rd. The U of A Faculty of Physical Education and Recreation faculty name has changed to the Faculty of Kinesiology, Sport and Recreation.

**ASBA**: No report provided. **AB ED:** No report provided.

ATA: A copy of the teacher's convention schedules was included.

### 8.0 New Business

8.1 Basketball Policy

A memo was sent out to all schools at the end of Oct 2017 regarding the new FIBA rules being adopted for the 2017/18 basketball season. Several questions were raised by schools about disqualifications and uniforms after these rules were sent out.

8.1.1 New FIBA Rules Re: Disqualifications

Previously, a player would be ejected if they received two technical OR two unsportsmanlike fouls. With the new rules, a player can be ejected with one technical and one unsportsmanlike foul. Coaches will need to train their players on the new rules. Suggestion to work on developing a form to differentiate between the different types of fouls to help determine what happens after an ejection and if a student is able to play in the next game or not.

It was moved and seconded that if a player is disqualified during provincial competition, the player shall be ineligible to participate in the following game if they are disqualified with one or more of their unsportsmanlike fouls classified as a C2 unsportsmanlike foul. A C2 Foul defined as "Excessive, hard contact caused by a player in an effort to play the ball or an opponent". **MOTION CARRIED** 

8.1.2 New FIBA Rules Re: Uniforms/Accessories

In high school, players will be allowed to wear black, white, or a colour under shirt that matches their dominant jersey colour. However, the entire team must wear the same colour of shirt. If compression shorts are worn, they must match the colour of the shirt. Students do not all need to wear shirts or compression shorts if they don't want to, but any students who choose to wear them must match. K-tape must be the same colour as the dominant jersey colour; medical tape can be any colour. Medical braces do not have to match across the team.

### 8.2 School Division Background Checks

The topic of background checks across school divisions was discussed earlier. There is a wide variance across the province of what is done for coaches.

### 8.3 Notices of Motion

Friday Voting strength: 34

8.3.1 Notice #1 - Cheerleading - Eligibility

- MOTION CARRIED
- 8.3.2 Notice #2 Cheerleading Interschool Competition & Invitational Events **MOTION CARRIED**
- 8.3.3 Notice #3 Team Handball Eligibility MOTION CARRIED
- 8.3.4 Notice #4 Track & Field Events MOTION CARRIED
- 8.4 Bids

8.4.1 Vacant

- 8.4.1.1 Spring 2018
  - 8.4.1.1.1 Cheerleading (LCI approved at Executive Meeting)
  - 8.4.1.1.2 Tier II Team Handball
  - 8.4.1.1.3 Tier III Rugby

Motion that Calgary will host all three tiers of Rugby Provincials in 2018

## MOTION CARRIED

- 8.4.1.2 Fall 2018
  - 8.4.1.2.1 3A Boys Volleyball (Voted on at Executive Meeting)

West Central was voted to host 3A Boys Volleyball at the November 2017 Executive Meeting

8.4.2	Contested (2 8.4.2.1		E.H. Walter, North East Zone Stirling High, South Zone Private Ballot: Awarded to E. H. Walter
	8.4.2.2	1A Boys Basketball -	Forestburg, Central Zone Stirling High, South Zone Private Ballot: Awarded to: Stirling High
			It was moved and seconded to destroy the ballots <b>MOTION CARRIED</b>
8.4.3	Uncontested 8.4.3.1 8.4.3.2 8.4.3.3 8.4.3.4	Rural Wrestling – 2A Girls Basketball – 2A Boys Basketball – 4A Basketball –	Lethbridge Collegiate Institute La Crete High School High Level Public, North West Zone Jasper Place, Edmonton Zone conded to accept all uncontested bids for 2018/19

- 9.0 ASAA AGM: May 10-11, 2018, Leduc
- 10.0 Adjournment It was moved and seconded to adjourn the meeting at 9:54am MOTION CARRIED