



MEMO

Date: September 29, 2020

To: ASAA Member schools

From: George Hoyt, ASAA President

Re: ASAA Membership fees 2020/21

Over the past month or so, the ASAA Executive and staff have had considerable discussion regarding school membership fees for the 2020/21 school year and some schools have expressed their concern about their ability to pay ASAA membership fees this year. For the 2020/21 school year, member schools that are struggling to pay their membership fees will, upon request to the ASAA Executive Committee, be given the opportunity to pay their membership fees in installments as follows:

- 50% payable by November 15 (normally October 15) to their zone
- Remaining 50% for 2020/21 to be paid in one of three ways:
 - Option 1: Pay the remaining 50% by June 30, 2021; or,
 - Option 2: Pay remaining 50% of 2020/21 fees in addition to the 2021/22 fees on Oct 15, 2021; or,
 - Option 3:
 - Pay 25% of 2020/21 fees in addition to the 2021/22 on Oct 15, 2021
 - Pay 25% of 2020/21 fees in addition to the 2022/23 fees on Oct 15, 2022

Potential Rebate on 2020/21 fees: The ASAA Executive, through the staff, have been examining all possible opportunities to access additional revenue to help offset 2020/21 membership fees for ASAA member schools. If we are successful in obtaining additional revenues, we may be able to reduce the fees for 2020/21 and refund fees paid or waive the balance(s) owing on the deferment plans set out above.

Amongst the efforts of the Association, staff has had ongoing communication with Ministry representatives about possible grant funding; some support has been received as noted above and discussions continue. Staff have also submitted other grant applications in recent months in an effort to maintain or enhance their support of member schools. Further, staff have been examining the possibility of undertaking an effort to conduct online 50/50's with proceeds being distributed to ASAA zones to support their zone member schools; if this initiative is possible, further information will be forthcoming.

The membership is reminded of the sources of funding and services to the membership as laid out on page 6 of the ASAA's Bylaws (see attached). It is important to note that of the 6 staff positions at the ASAA office, the cost to the membership 2 (Unified and CIAAA) are primarily covered via non-membership fee related sources. Of the remaining 4 positions, two are full time and two are part time





for a FTE of 3.4. If member schools wish services to be available in the future, there are fixed costs to be covered.; Staffing is a critical aspect of the ASAA services and should there be a significant drop in membership fees received, the Association office may have to be shut down, staff laid off or terminated and it will not be the case that business as usual will occur next year; it is as simple as that. In spite of there being no championships this fall, the workload on staff through the spring, summer and into the fall has been greater than any other year and the staff continue to go above and beyond for ASAA member schools. As you can imagine the volume of calls and emails during this uncertain time has ramped up significantly and it is critical that the staff resources be there to assist you; please do not take them for granted.

Two questions have been asked by the membership:

What happens if we do not pay our membership fees this year?

If we do not pay our membership fees because there are no provincials right now, and then provincials are reinstated, are we able to pay our membership fee to gain access to interschool sports?

The straight answer to both questions: "We don't know.". As indicated above, the ASAA relies on membership dues to funds positions for employees who do the work to provide services, including the staging of provincial championships. We cannot offer any assurances about the continuity of services without funding commitments from our member schools.

Please confirm payment of fees either as regularly scheduled or on the deferral basis offered above. The sooner we have commitments from our member schools in this regard, the sooner we will be able to offer assurances about ASAA services being provided in the future, including the staging of provincial championships.

Should you have questions or wish to discuss any of the above, please contact the following ASAA Executive Committee members:

George Hoyt, ASAA President: george.hoyt@epsb.ca

Rick Gilson, Past-President: rick.gilson@me.com

Tim Main, Executive member at large, former President: rtmain@shaw.ca

